



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. ABDUL NASIR KHAN S/D MUSLIM KHAN** (CNIC No.1610159984257) R/O Garhi ismail zai mohalla boki kheil garhi kapura mardan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHO Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

-Sd-

**SECRETARY HEALTH**

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Mardan.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

  
(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

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(FARRUKH JADOON)  
(SECTION OFFICER II)





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SO(H-E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. AYESHA RIAZ S/D RIAZ MUHAMMAD** (CNIC No.1720118641982) R/O Mohallah Dagi khel near tanki raod nowshera kalan nowshera, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

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(SECTION OFFICER (E-II))



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HEALTH DEPARTMENT**

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(SECTION OFFICER (E-II))





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- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(FARRUKH JADOON)  
(SECRETARY HEALTH (E-II))





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(FARRUKH JADDAN)  
(SECTION OFFICER (E-II))  
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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Mardan.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

(ARIF RUKH JADOON)  
(SECTION OFFICER-II)





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. HUMAIRA WAZIR S/D NASRULLAH KHAN WAZIR** (CNIC No.6110172342712) R/O H41 st3 N3 phase4 Hayatabad Peshawar KPK, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

-Sd-

**SECRETARY HEALTH**

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10. Doctor concerned.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. SADIA S/D MUHAMMAD SHAREEF** (CNIC No.1730105463526) R/O H No 178 mohallah dharm khel sarai naurang district lakki marwat, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
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- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

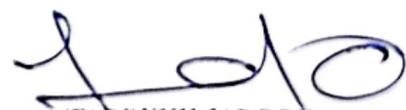
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. SANA SOHRAB S/D SOHRAB KHAN** (CNIC No.1610257351154) R/O **PO and Vill Saro Shah Tehsil Takht Bhai District Mardan**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHO Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.


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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. AFSHAN GUL S/D LAL DARAZ KHAN** (CNIC No.1720181554090) R/O **Muhallah Hashim khel Deri kati khel Hakimabad Nowshera**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. IZZAREHMAN S/D HAFEEZ UR REHMAN** (CNIC No.1350330536570) R/O Village Mian Kalay Pirabad Tehsil Alpur Distt Shangla, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

### OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. UROOJ SHAHID S/D MUHAMMAD SHAHID SIDDIQUI** (CNIC No.1720199949562) R/O Moh babu Abdul Manan village and post office akora khattak district nowshera, for a period of (01) one year purely on Contract/Fixed Pay basis at DHO Hospital, Mardan, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. NABAREHMAN S/D HABIB UR REHMAN** (CNIC No.1730188012492) R/O Mohalla AliSheir kheil Dak Khana Khas Tehsil Razzar District Swabi, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

-Sd-

**SECRETARY HEALTH**

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Mardan.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

### **OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. SUMAYYA S/D MUHAMMAD TAHIR** (CNIC No.1610251111510) R/O haji abdul khaliq banda sher garh tehsil takht bhai Distt Mardan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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(SECTION OFFICER (E-II))  
01/09/2025





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

### **OFFER OF APPOINTMENT:**

**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. ERUM IQBAL S/D MUHAMMAD IQBAL** (CNIC No.1730169035234) R/O House 51 street4 sectorF3 phase6 hayatabad peshawar, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(FARRUKH JADOON)  
(SECTION OFFICER (E.II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. BASHIR ZADA S/D SHER ZADA** (CNIC No.1610146624971) R/O Mohalah Qaiser Khan Katlang Chongi Duran Abad Postoffice Par Bughdada Tehsil and district Mardan Kyberpakhtunkhwa Pakistan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

  
(J. JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. SADIQ UR REHMAN S/D SAIF UR REHMAN** (CNIC No.2160110505095) R/O Alharam model town Ali health care centre Peshawar, for a period of (01) one year purely on Contract/Fixed Pay basis at DHQ Hospital, Mardan, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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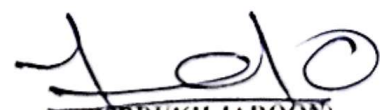
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

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**No. SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. MUSTAFA KAMAL S/D NOOR KAMAL** (CNIC No.1610149279795) R/O 1 Village and postoffice palodheri tehsil rustam district Mardan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

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(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. TOHEED REHMAN S/D MUHAMMAD SARDAR** (CNIC No.1620217095891) R/O District and tehsil Swabi village and post office dodher, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

**ENDST. NO. EVEN & DATE:**

Copy forwarded for information to the:

-Sd-

**SECRETARY HEALTH**

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Mardan.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025



## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

### OFFER OF APPOINTMENT:

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. AHMAD BACHA S/D MUHAMMAD ISMAIL** (CNIC No.1610114643963) R/O Haji korona baghdada mardan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. JAWAD ULLAH S/D GUL MUHAMMAD KHAN** (CNIC No.1610202651267) R/O **Barey Shah Jalala Tehsil Takhtbhai District Mardan KPK**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. IMMAD AHMED S/D RIAZ KHAN** (CNIC No.1730170488105) R/O House 43 Street 1 Sector L2 Phase 3 Hayatabad Peshawar, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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10. Doctor concerned.
11. Master file.

(PARRUKI JADOQN)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. UMER RIAZ AKHUNZADA S/D RIAZ AHMED** (CNIC No.1730168014983) R/O **H 436 st 10 sector F 9 Ph 6 Hayatabad**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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10. Doctor concerned.
11. Master file.

(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

## OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. TAYYAB AFAREEN S/D AFAREEN** (CNIC No.1560403468321) R/O Maloch Teh Kabal Distt Swat, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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10. Doctor concerned.
11. Master file.

(PARRUKA LADGON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/I-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. MUHAMMAD ILYAS KHAN S/D FAIZULLAH** (CNIC No.1710160663821) R/O Haji Shahbaz korona Ibrahim zai sardheri district charsadda, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

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4. MS, DHQ Hospital, Mardan.
5. District Account Officers, concerned.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

  
(FAIZULLAH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

### OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. SAIR AYAZ S/D FAZLI KHALIQ** (CNIC No.1620295866803) R/O Village and Post Office Kernai Sher Killi Shewa Adda Tehsil Razzar Distt Swabi, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

### ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

-Sd-

SECRETARY HEALTH

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. Deputy Director IT, Health Department with the request to upload on the official website.
4. MS, DHQ Hospital, Mardan.
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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

  
(BARRUKHT ADOQN)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. HAMID ALI S/D SARWAR KHAN** (CNIC No.1710123570547) R/O Village Arat Kalay Post Office Ghalanai Tehsil Haleem Zai District Mohmand KPK, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

(PARVEZ KHAN JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 01<sup>st</sup> September, 2025

### OFFER OF APPOINTMENT:

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. ISRAR AHMAD S/D SAID MADDOON SHAH** (CNIC No.1510169610955) R/O warakly buner, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

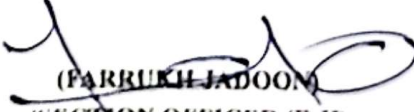
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10. Doctor concerned.
11. Master file.

  
(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. WAQAS AHMAD S/D TAHIRSHAH** (CNIC No.1610123148339) R/O Haji abad Mayar district mardan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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10. Doctor concerned.
11. Master file.

(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. MUHAMMAD MUSHTAQ KHAN S/D INAYATULLAH KHAN (CNIC No.1110162058195) R/O House No 34 Street no 5 Block B New City Phase 2 Wah Cantt, for a period of (01) one year purely on Contract/Fixed Pay basis at DHQ Hospital, Mardan, on the following terms and conditions:-**

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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**SECRETARY HEALTH**

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2. Director General, Health Services, Khyber Pakhtunkhwa.
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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
01/09/2025





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Dated Peshawar the 01<sup>st</sup> September, 2025

**OFFER OF APPOINTMENT:**

**No.SOH(E-II)/1-1/2025/Fixed Pay:** On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of Medical Officer (BS-17) to **DR. HASSAN JAN S/D RASHID AHMAD** (CNIC No.1610146681383) R/O haq street irum colony mardan, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Mardan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website [www.healthkp.gov.pk](http://www.healthkp.gov.pk) on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within thirty (30) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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(FARRUKH JADOON)  
(SECTION OFFICER (E-II))  
21/09/2025